# Board Director Vacancy

## Federation Enterprises

Do you believe economic independence is the key to Aboriginal self-determination? Do you have business acumen and industry expertise to contribute to making a difference in First Nations communities? If yes, Federation Enterprises seeks your skills as a new Board Director.

### ABOUT

Federation Enterprise's vision is viable First Nations-led enterprises that support self-determination and economic outcomes for Aboriginal people and communities. It is an investment company wholly owned by the Federation of Victorian Traditional Owner Corporations, established in 2013 to support the Federation's work for Victorian Traditional Owner communities, and to enable Aboriginal economic development more broadly.

For the Federation, Federation Enterprises enables:

- Economic and business opportunities
- Enhanced income-generation, reduced risk, and mitigated conflicts of interest
- Greater degree of direct control and oversight of investments.

Federation Enterprises has two long-term strategic objectives:

- **Return**: To achieve a sustainable return on investment that is greater than passive investment
- **Recognition**: To realise benefits and recognition of Aboriginal enterprise in the economy and Traditional Owners' interests in Country.

Investments must meet at least one of four principles, aligned to the Federation's organisational values: benefiting **community, culture, Country** or **collaboration.**

### AREAS OF PRIORITY

Federation Enterprise's Strategic Plan 2024-27 is focused on the company's strong governance, its ability to provide good business returns on investment, and its capacity to connect and network with business.

Federation Enterprises' current investments are in construction and renewable energy.

## FEDERATION ENTERPRISES BOARD

The Federation Enterprises Board meets around six times a year. The key functions of Federation Enterprises' Board are:

- Maintain oversight of and grow the capital and income generated from the company's investment activity
- Develop new opportunities that enhance and benefit the Federation, its members, and Traditional Owner communities more broadly
- Direct, control and manage the interests of the company, particularly through high-quality advice, industry knowledge, capacity in leadership and risk management, and investment due diligence
- Build shareholder relationships with joint venture partners
- Build broader business and industry knowledge and experience
- Ensure the interests, integrity and reputation of the Federation are maintained including through strong accountability, reporting and communication.

A key function of Federation Enterprises is to manage interests in joint ventures. As shareholders in these joint ventures, Board Directors:

- Oversee and monitor the performance of joint venture companies
- Maintain oversight of shareholder agreements and member interests
- Appoint directors to joint ventures
- May be appointed to the boards of joint venture subsidiaries.

For further information please see our website: Federation Enterprises - Federation of Victorian Traditional Owner Corporations

## BOARD OPPORTUNITY

Federation Enterprises is actively seeking new and additional Board Directors. Directors are appointed by the Federation of Victorian Traditional Owner Corporations, generally for terms of two years and meet about six times per year, with sitting fees paid.

Key skills and knowledge sought are in business investment and finance, industry and business growth, good governance and networking.

## EXPRESSION OF INTEREST

Please provide to the Company Secretary your résumé and a brief covering letter outlining your interest and any relevant expertise and experience to contribute to the role and functions of the Board.

Due date: Friday 18 September 2026

Ben Gordon
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Operations Manager, Federation of Victorian Traditional Owner Corporations
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