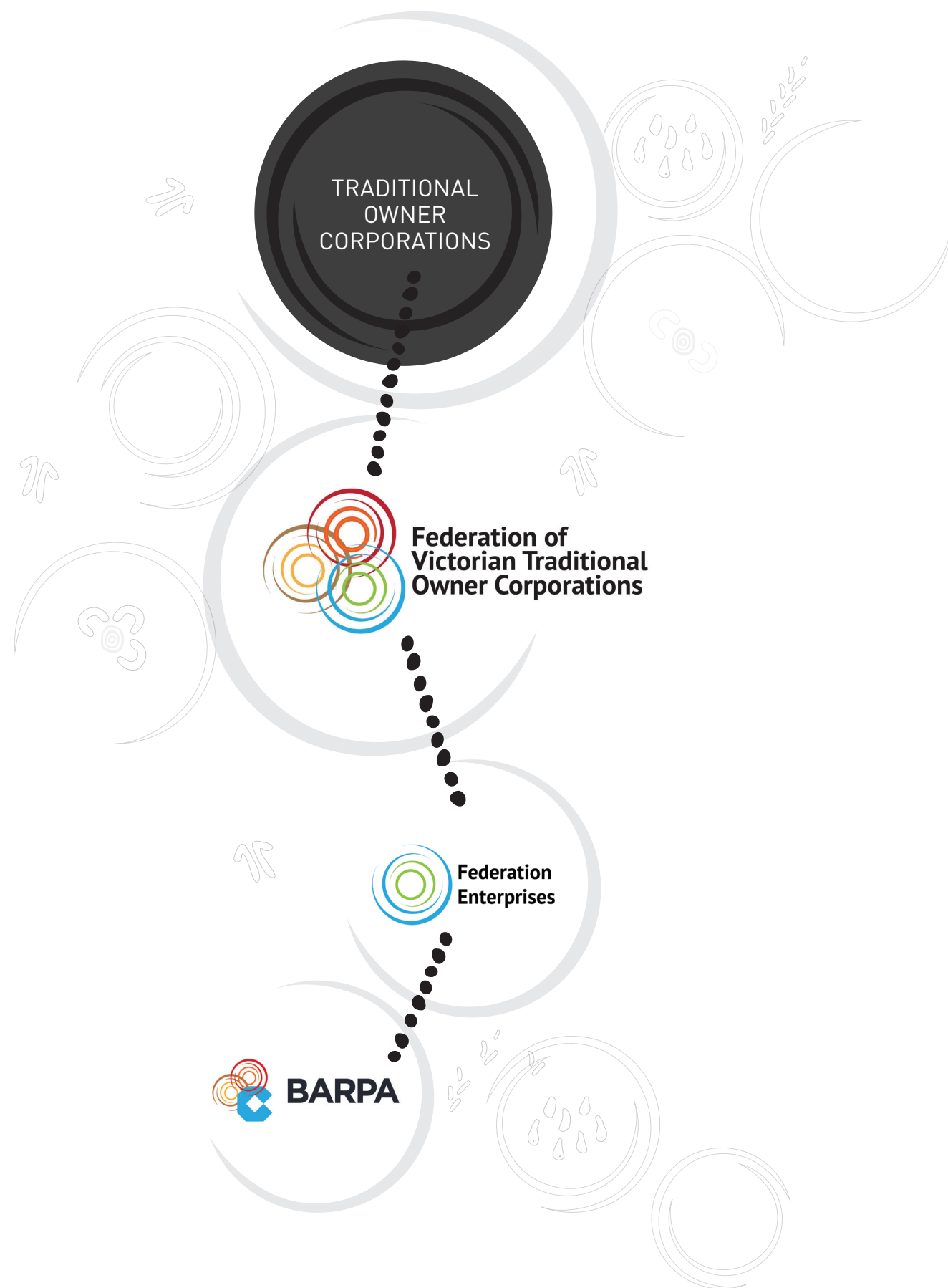


# FEDERATION OF VICTORIAN TRADITIONAL OWNER CORPORATIONS STRUCTURE



## STRATEGIC PLAN 2020-2023

### OUR VISION

Traditional Owners strong on Country and leading the social, political, economic and cultural landscape.

### OUR PURPOSE

To facilitate and amplify Traditional Owner voices to self-determine their futures and to build on and strengthen collective interests and opportunities.

### OUR OBJECTIVE

To embed recognition, empower self-determination and enable capacity through facilitating, convening, communicating, advocating and amplifying the Traditional Owner voice.

### OUR VALUES

#### COMMUNITY

Working to achieve better outcomes for Victorian Traditional Owner communities.

#### CULTURE

Engaging with respect for Traditional Owners' cultural values, knowledge and practices.

#### COUNTRY

Recognising all Victorian Traditional Owners and respecting their primacy over Country, we come together to keep Country strong.

#### COLLABORATION

Participation in economic opportunities and decision-making processes, sharing knowledge and experience based on trust and mutual respect, creating a strong platform for our voices to be heard and aspirations to be realised.

# ABOUT US

The Federation is the Victorian state-wide body that convenes and advocates for the rights and interests of Traditional Owners while progressing wider social, economic, environmental and cultural objectives. We support the progress of agreement-making and participation in decision-making to enhance the authority of Traditional Owner Corporations on behalf of their communities.

The Federation was established in 2013 by six Traditional Owner Corporations who recognised that through a path of working together Traditional Owner Groups could be stronger and could advance their shared interests in policy engagement, and in creating economic opportunities and caring for Country.

The Federation leverages income from its joint ventures, contracting with government and other sources to facilitate policy and program advocacy to advance Traditional Owner Corporations' interests and support members.

The Federation is the sole member/owner of Federation Enterprises, a for-profit company holding interests in and providing oversight of joint ventures, including a joint venture construction company, Barpa.

Together, our joint purpose is to facilitate and amplify a strong voice for Traditional Owners and progress our shared interests.



## FEDERATION OF VICTORIAN TRADITIONAL OWNER CORPORATIONS FOUR PILLARS

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<p><b>ADVOCACY</b></p>	<p><b>Advocate for rights, interests and objectives of Traditional Owner Corporations to strengthen policy outcomes and build opportunities through an informed and collective voice.</b></p>	<p>We're committed to</p> <ul style="list-style-type: none"> <li>demonstrating and empowering leadership in advocating for the self-determination of Traditional Owners</li> <li>ensuring the agenda of Traditional Owners drives continual reform</li> <li>advocating for greater inclusion of Traditional Owner knowledge, skills and resources in policy making and implementation.</li> </ul>
<p><b>ACCOUNTABILITY</b></p>	<p><b>Being accountable to each other and ensuring that government is accountable for enabling the principles of Aboriginal self-determination.</b></p>	<p>We're committed to</p> <ul style="list-style-type: none"> <li>holding government to account on all matters related to Traditional Owners</li> <li>ensuring Traditional Owner self-determination is at the centre of government's agenda and decision-making processes</li> <li>being accountable to Traditional Owners and committed to amplifying their collective voice and interests.</li> </ul>
<p><b>NATION BUILDING</b></p>	<p><b>Working with Traditional Owner Corporations to understand and support their sustainable development, creating greater capability and capacity to activate the rights, interests and objectives of their people.</b></p>	<p>We're committed to</p> <ul style="list-style-type: none"> <li>supporting Traditional Owners as they determine their own nation building goals and agreement making processes</li> <li>supporting Traditional Owners to build their own sustainable capability and capacity</li> <li>supporting Traditional Owner groups to gain and build recognition, strengthening their roles and functions.</li> </ul>
<p><b>KNOWLEDGE SHARING</b></p>	<p><b>Enable more connected, informed and innovative Traditional Owner Corporations and communities by supporting knowledge, systems and practice development through the promotion of resources, events, and information sharing opportunities.</b></p>	<p>We're committed to</p> <ul style="list-style-type: none"> <li>providing a central resource to support and advance opportunities for Traditional Owners</li> <li>continuing to develop new and responsive approaches to support knowledge sharing</li> <li>providing a pathway between Traditional Owners, government, research and development, business and other stakeholders to share best practice and enhance respectful engagement.</li> </ul>

